USEFUL WORK
VERSUS
USELESS TOIL

BY

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USEFUL WORK *versus* USELESS TOIL.

The above title may strike some of my readers as strange. It is assumed by most people now-a-days that all work is useful, and by most *well-to-do* people that all work is desirable. Most people, well-to-do or not, believe that, even when a man* is doing work which appears to be useless, he is earning his livelihood by it—he is "employed," as the phrase goes; and most of those who are well-to-do cheer on the happy worker with congratulations and praises, if he is only "industrious" enough and deprives himself of all pleasure and holidays in the sacred cause of labour. In short it has become an article of the creed of modern morality that all labour is good in itself—a convenient belief to those who live on the labour of others. But as to those on whom they live, I recommend them not to take it on trust, but to look into the matter a little deeper.

Let us grant, first, that the race of man must either labour or perish. Nature gives us absolutely nothing gratis; we must win it by toil of some sort or degree. Let us see, then, if she does not give us some compensation for this compulsion to labour, since certainly in other matters she takes care to make the acts necessary to the continuance of life in the individual and the race not only endurable, but even pleasurable.

Yet, first, we must say in the teeth of the hypocritical praise of all labour, whatsoever it may be, of which I have made mention, that there is some labour which is so far from being a blessing that it is a curse; that it would be better for the community and for the worker if the latter were to fold his hands and refuse to work, and either die or let us pack him off to the workhouse or prison—which you will.

Here, you see, are two kinds of work—one good, the other bad: one not far removed from a blessing, a lightening of life; the other a mere curse, a burden to life.

What is the difference between them, then? This: the one has hope in it, the other has not. It is manly to do the one kind of work, and manly also to refuse to do the other.

What is the nature of the hope which, when it is present in work, makes it worth doing?

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* When the word "man" or "men" is used in the following pages it is intended to include both sexes, unless otherwise stated.

It is threefold, I think—hope of rest, hope of product, hope of pleasure in the work itself; and hope of these also in some abundance and of good quality; rest enough and good enough to be worth having; product worth having by one who is neither a fool nor an ascetic; pleasure enough for all for us to be conscious of it while we are at work; not a mere habit, the loss of which we shall feel as a fidgetty man feels the loss of the bit of string he fidgets with.

I have put the hope of rest first because it is the simplest and most natural part of our hope. Whatever pleasure there is in some work, there is certainly some pain in all work, the beast-like pain of stirring up our slumbering energies to action, the beast-like dread of change when things are pretty well with us; and the compensation for this animal pain is animal rest. We must feel while we are working that the time will come when we shall not have to work. Also the rest, when it comes, must be long enough to allow us to enjoy it; it must be longer than is merely necessary for us to recover the strength we have expended in working, and it must be animal rest also in this, that it must not be disturbed by anxiety, else we shall not be able to enjoy it. If we have this amount and kind of rest we shall, so far, be no worse off than the beasts.

As to the hope of product, I have said that nature compels us to work for that. It remains for *us* to look to it that we *do* really produce something, and not nothing, or at least nothing that we want or are allowed to use. If we look to this and use our wills we shall, so far, be better than machines.

The hope of pleasure in the work itself: how strange that hope must seem to some of my readers—to most of them! Yet I think that to all living things there is a pleasure in the exercise of their energies, and that even beasts rejoice at being lithe and swift and strong. But a man at work making something which he feels will exist because he is working at it and wills it, is exercising the energies of his mind and soul as well as of his body. Memory and imagination help him as he works. Not only his own thoughts, but the thoughts of the men of past ages guide his hands; and, as a part of the human race, he creates. If we work thus we shall be men, and our days will be happy and eventful.

Thus worthy work carries with it the hope of pleasure in rest, the hope of the pleasure in our using what it makes, and the hope of pleasure in our daily creative skill.

All other work but this is worthless; it is slaves' work—mere toiling to live, that we may live to toil.

Therefore, since we have, as it were, a pair of scales in which weigh the work now done in the world, let us use them. Let

us estimate the worthiness of the work we do, after so many thousand years of toil, so many promises of hope deferred, such boundless exultation over the progress of civilisation and the gain of liberty.

Now, the first thing as to the work done in civilisation and the easiest to notice is that it is portioned out very unequally amongst the different classes of society. First, there are people—not a few—who do no work, and make no pretence to doing any. Next, there are people, and very many of them, who work fairly hard, though with abundant easements and holidays, claimed and allowed; and lastly, there are people who work so hard that they may be said to do nothing else than work, and are accordingly called the "working classes," as distinguished from the middle classes and the rich, or aristocracy, whom I have mentioned above.

It is clear that this inequality presses heavily upon the "working" class, and must visibly tend to destroy their hope of rest at least, and so, in that particular, make them worse off than mere beasts of the field; but that is not the sum and end of our folly of turning useful work into useless toil, but only the beginning of it.

For first, as to the class of rich people doing no work, we all know that they consume a great deal while they produce nothing. Therefore, clearly, they have to be kept at the expense of those who do work, just as paupers have, and are a mere burden on the community. In these days there are many who have learned to see this, though they can see no further into the evils of our present system, and have formed no idea of any scheme for getting rid of this burden; though perhaps they have a vague hope that changes in the system of voting for members of the House of Commons may, as if by magic, tend in that direction. With such hopes or superstitions we need not trouble ourselves. Moreover, this class, once thought most necessary to the State, is scant of numbers, and has now no power of its own, but depends on the support of the class next below it—the middle class. In fact, it is really composed either of the most successful men of that class, or of their immediate descendants.

As to the middle class, including the trading, manufacturing and professional people of our society, they do, as a rule, seem to work quite hard enough, and so at first sight might be thought to help the community, and not burden it. But by far the greater part of them, though they work, do not produce, and even when they do produce, as in the case of those engaged (wastefully indeed) in the distribution of goods, or doctors, or (genuine) artists and literary men, they consume out of all proportion to their due share. The commercial and manufacturing part of

them, the most powerful part, spend their lives and energies in fighting amongst themselves for their respective shares of the wealth which they *force* the genuine workers to provide for them; the others are almost wholly the hangers-on of these: they are the parasites of property, sometimes, as in the case of lawyers, undisguisedly so; sometimes, as the doctors and others above-mentioned, professing to be useful, but too often of no use save as supporters of the system of folly, fraud, and tyranny of which they form a part. And all these we must remember, have, as a rule, one aim in view: not the production of utilities, but the gaining of a position either for themselves or their children in which they will not have to work at all. It is their ambition and the end of their whole lives to gain, if not for themselves yet at least for their children, the proud position of being obvious burdens on the community. For their work itself, in spite of the sham dignity with which they surround it, they care nothing: save a few enthusiasts, men of science, art or letters, who, if they are not the salt of the earth, are at least (and O, the pity of it!) the salt of the miserable system of which they are the slaves, which hinders and thwarts them at every turn and even sometimes corrupts them.

Here then is another class, this time very numerous and all-powerful, which produces very little and consumes enormously, and is therefore supported, as paupers are, by the real producers. The class that remains to be considered produces all that is produced, and supports both itself and the other classes, though it is placed in a position of inferiority to them; real inferiority, mind you, involving a degradation both in mind and body. But it is a necessary consequence of this tyranny and folly that again many of these workers are not producers. A vast number of them once more are merely parasites of property, some of them openly so, as the soldiers by land and sea who are kept on foot for the perpetuating of national rivalries and enmities, and for the purposes of the national struggle for the share of the product of unpaid labour. But besides this obvious burden on the producers and the scarcely less obvious one of domestic servants, there is first the army of clerks, shop-assistants and so forth who are engaged in the service of the private war for wealth, which as above said, is the real occupation of the well-to-do middle class. This is a larger body of workers than might be supposed, for it includes amongst others all those engaged in what I should call competitive salesmanship, or, to use a less dignified word, the puffery of wares, which has now got to such a pitch that there are many things which cost far more to sell than they do to make.

Next there is the mass of people employed in making all those articles of folly and luxury, the demand for which is the outcome of the existence of the rich non-producing classes; things which people leading a manly and uncorrupted life would not ask for or dream of. These things, whoever may gainsay me, I will for ever refuse to call wealth, they are not wealth, but waste. Wealth is what nature gives us and what a reasonable man can make out of the gifts of nature for his reasonable use. The sunlight, the fresh air, the unspoiled face of the earth, food, raiment and housing, necessary and decent; the storing up of knowledge of all kinds, and the power of disseminating it; means of free communication between man and man; works of art, the beauty which man creates when he is most a man, most aspiring and thoughtful—all things which serve the pleasure of people, free, manly and uncorrupted. This is wealth. Nor can I think of anything worth having which does not come under one or other of these heads. But think, I beseech you, of the product of England, the workshop of the world, and will you not be bewildered, as I am, at the thought of the mass of things which no sane man could desire, but which our useless toil makes—and sells?

Now, further, there is even a sadder industry yet forced on many, very many, of our workers—the making of wares which are necessary to them and their brethren, *because they are an inferior class.* For if many men live without producing, nay, must live lives so empty and foolish that they *force* a great part of the workers to produce wares which no one needs, not even the rich, it follows that most men must be poor; and, living as they do on wages from those whom they support, cannot get for their use the *goods* which men naturally desire, but must put up with miserable make-shifts for them, with coarse food that does not nourish, with rotten raiment that does not shelter, with wretched houses which may well make a town-dweller in civilisation look back with regret to the tent of the nomad tribe, or the cave of the pre-historic savage. Nay, the workers must even lend a hand to the great industrial invention of the age—adulteration, and by its help produce for their own use shams and mockeries of the luxury of the rich; for the wage-earners must always live as the wage-payers bid them, and their very habits of life are *forced* on them by their masters.

But it is waste of time to try to express in words due contempt of the productions of the much-praised cheapness of our epoch. It must be enough to say that this cheapness is necessary to the system of exploiting on which modern manufacture rests. In

other words, our society includes a great mass of slaves, who must be fed, clothed, housed and amused as slaves, and that their daily necessity compels them to make the slave-wares whose use is the perpetuation of their slavery.

To sum up, then, concerning the manner of work in civilised states, these states are composed of three classes—a class which does not even pretend to work, a class which pretends to work but which produces nothing, and a class which works, but is compelled by the other two classes to do work which is often unproductive.

Civilisation therefore wastes its own resources, and will do so as long as the present system lasts. These are cold words with which to describe the tyranny under which we suffer; try then to consider what they mean.

There is a certain amount of natural material and of natural forces in the world and a certain amount of labour-power inherent in the persons of the men that inhabit it. Men urged by their necessities and desires have laboured for many thousands of years at the task of subjugating the forces of nature and of making the natural material useful to them. To our eyes, since we cannot see into the future, that struggle with nature seems nearly over, and the victory of the human race over her nearly complete. And, looking backwards to the time when history first began, we note that the progress of that victory has been far swifter and more startling within the last two hundred years than ever before. Surely, therefore, we moderns ought to be in all ways vastly better off than any who have gone before us. Surely we ought, one and all of us, to be wealthy, to be well furnished with the good things which our victory over nature has won for us.

But what is the real fact? Who will dare to deny that the great mass of civilised men are poor? So poor are they, that it is mere childishness troubling ourselves to discuss whether perhaps they are in some ways a little better off than their forefathers. They are poor; nor can their poverty be measured by the poverty of a resourceless savage, for he knows of nothing else than his poverty; that he should be cold, hungry, houseless, dirty, ignorant, all that is to him as natural as that he should have a skin. But for us, for the most of us, civilisation has bred desires which she forbids us to satisfy, and so is not merely a niggard but a torturer also.

Thus then have the fruits of our victory over nature been stolen from us, thus has compulsion by nature to labour in hope of rest, gain, and pleasure been turned into compulsion by man to labour in hope—of living to labour!

What shall we do then, can we mend it?

Well, remember once more that it is not our remote ancestors who achieved the victory over nature, but our fathers, nay our very selves. For us to sit hopeless and helpless then would be a strange folly indeed: be sure that we can amend it. What, then, is the first thing to be done?

We have seen that modern society is divided into two classes, one of which is *privileged* to be kept by the labour of the other—that is, it forces the other to work for it and takes from this inferior class everything that it *can* take from it, and uses the wealth so taken to keep its own members in a superior position, to make them beings of a higher order than the others: longer lived, more beautiful, more honoured, more refined than those of the other class. I do not say that it troubles itself about its members being *positively* long lived, beautiful, or refined, but merely insists that they shall be so *relatively* to the inferior class. As also it cannot use the labour-power of the inferior class fairly in producing real wealth, it wastes it wholesale in the production of rubbish.

It is this robbery and waste on the part of the minority which keeps the majority poor; if it could be shown that it is necessary for the preservation of society that this should be submitted to, little more could be said on the matter, save that the despair of the oppressed majority would probably at some time or other destroy society. But it has been shown, on the contrary, even by such incomplete experiments, for instance, as co-operation (so-called) that the existence of a privileged class is by no means necessary for the production of wealth, but rather for the "government" of the producers of wealth, or, in other words, for the upholding of privilege.

The first step to be taken then is to abolish a class of men privileged to shirk their duties as men, thus forcing others to do the work which they refuse to do. All must work according to their ability, and so produce what they consume—that is, each man should work as well as he can for his own livelihood, and his livelihood should be assured to him; that is to say, all the advantages which society would provide for each and all of its members.

Thus, at last, would true society be founded. It would rest on equality of condition. No man would be tormented for the benefit of another—nay, no one man would be tormented for the benefit of society. Nor, indeed, can that order be called society which is not upheld for the benefit of every one of its members.

But since men live now, badly as they live, when so many people do not produce at all, and when so much work is wasted,

it is clear that, under conditions where all produced and no work was wasted, not only would everyone work with the certain hope of gaining a due share of wealth by his work, but also he could not miss his due share of rest. Here, then, are two out of the three kinds of hope mentioned above as an essential part of worthy work assured to the worker. When class robbery is abolished, every man will reap the fruits of his labour, every man will have due rest—leisure, that is. Some Socialists might say we need not go any further than this; it is enough that the worker should get the full produce of his work, and that his rest should be abundant. But though the compulsion of man's tyranny is thus abolished, I yet demand compensation for the compulsion of nature's necessity. As long as the work is repulsive, it will still be a burden which must be taken up daily, and even so would mar our life, though it be not of long daily duration. What we want to do is to add to our wealth without diminishing our pleasure. Nature will not be finally conquered till our work becomes a part of the pleasure of our lives.

That first step of freeing people from the compulsion to labour needlessly will at least put us on the way towards this happy end; for we shall then have time and opportunities for bringing it about. As things are now, between the waste of labour-power in mere idleness, and its waste in unproductive work, it is clear that the world of civilisation is supported by a small part of its people; when *all* were working *usefully* for its support, the share of work which each would have to do would be but small, if our standard of life were about on the footing of what well-to-do and refined people now think desirable. We shall have labour-power to spare, and shall, in short, be as wealthy as we please. It will be easy to live. If we were to wake up some morning now, under our present system, and find it "easy to live," that system would force us to set to work at once and make it hard to live; we should call that "developing our resources," or some such fine name. The multiplication of labour has become a necessity for us, and as long as that goes on no ingenuity in the invention of machines will be of any real use to us. Each new machine will cause a certain amount of misery among the workers whose special industry it may disturb; so many of them will be reduced from skilled to unskilled workmen, and then gradually matters will slip into their due grooves, and all will work apparently smoothly again; and if it were not that all this is preparing revolution, things would be, for the greater part of men, just as they were before the new wonderful invention.

But when revolution has made it "easy to live," when all are

working harmoniously together and there is no one to rob the worker of his time, that is to say his life; in those coming days there will be no compulsion on us to go on producing things we do not want, no compulsion on us to labour for nothing, we shall be able calmly and thoughtfully to consider what we shall do with our wealth of labour-power. Now, for my part, I think the first use we ought to make of that wealth, of that freedom, should be to make all our labour, even the commonest and most necessary, pleasant to everybody; for thinking over the matter carefully, I can see that the one course which will certainly make life happy in the face of all accidents and troubles is to take a pleasurable interest in all the details of life. And lest perchance you think that an assertion too universally accepted to be worth making, let me remind you how entirely modern civilisation forbids it; with what sordid, and even terrible, details it surrounds the life of the poor, what a mechanical and empty life she forces on the rich; and how rare a holiday it is for any of us to feel ourselves a part of nature, and unhurriedly, thoughtfully, and happily to note the course of our lives amidst all the little links of events which connect them with the lives of others, and build up the great whole of humanity.

But such a holiday our whole lives might be, if we were resolute to make all our labour reasonable and pleasant. But we must be resolute indeed; for no half measures will help us here. It has been said already that our present joyless labour, and our lives scared and anxious as the life of a hunted beast, are forced upon us by the present system of producing for the profit of the privileged classes. It is necessary to state what this means. Under the present system of wages and capital the "manufacturer" (most absurdly so-called, since a manufacturer means a person who makes with his hands), having a monopoly of the means whereby the power to labour inherent in every man's body can be used for production, is the master of those who are not so privileged; he, and he alone, is able to make use of this labour power, which, on the other hand, is the only commodity by means of which his "capital," that is to say, the accumulated product of past labour, can be made productive. He therefore buys the labour-power of those who are bare of capital and can only live by selling it to him; his purpose in this transaction is to increase his capital, to make it breed. It is clear that if he paid those with whom he makes his bargain the full value of their labour, that is to say all that they produced, he would fail in his purpose. But since he is the monopolist of the means of productive labour, he can *compel* them to

make a bargain better for him and worse for them than that; which bargain is that after they have earned their livelihood, estimated according to a standard high enough to ensure their peaceable submission to his mastership, the rest (and by far the larger part as a matter of fact) of what they produce shall belong to him, shall be his *property* to do as he likes with, to use or abuse at his pleasure; which property is, as we all know, jealously guarded by army and navy, police and prison; in short, by that huge mass of physical force which superstition, habit, fear of death by starvation—IGNORANCE, in one word, among the propertyless masses enables the propertied classes to use for the subjection of—their slaves.

Now, at other times, other evils resulting from this system may be put forward. What I want to point out now is the impossibility of our attaining to attractive labour under this system, and to repeat that it is this robbery (there is no other word for it) which wastes the available labour-power of the civilised world, forcing many men to do nothing, and many, very many more to do nothing useful; and forcing those who carry on really useful labour to most burdensome overwork. For understand once for all that the "manufacturer" aims primarily at producing, by means of the labour he has stolen from others, not goods but profits, that is, the "wealth" that is produced over and above the livelihood of his workmen. Whether that "wealth" is real or sham matters nothing to him. If it sells and yields him a "profit" it is all right. I have said that, owing to there being rich people who have more money than they can spend reasonably, and who therefore buy sham wealth, there is waste on that side; and also that, owing to there being poor people who cannot afford to buy things which are worth making, there is waste on that side. So that the "demand" which the capitalist "supplies" is a false demand. The market in which he sells is "rigged" by the miserable inequalities produced by the robbery of the system of Capital and Wages.

It is this system, therefore, which we must be resolute in getting rid of, if we are to attain to happy and useful work for all. The first step towards making labour attractive is to get the means of making labour fruitful, the capital, including the land, machinery, factories, etc., into the hands of the community, to be used for the good of all alike, so that we might all work at "supplying" the real "demands" of each and all—that is to say, work for livelihood, instead of working to supply the demand of the profit market—instead of working for profit, —*i.e.*, the power of compelling other men to work against their will.

I say once more that, in my belief, the first thing which we shall think so necessary as to be worth sacrificing some idle time for, will be the attractiveness of labour. No very heavy sacrifice will be required for attaining this object, but some *will* be required. For we may hope that men who have just waded through a period of strife and revolution will be the last to put up long with a life of mere utilitarianism, though Socialists are sometimes accused by ignorant persons of aiming at such a life. On the other hand, the ornamental part of modern life is already rotten to the core, and must be utterly swept away before the new order of things is realised. There is nothing of it—there is nothing which could come of it that could satisfy the aspirations of men set free from the tyranny of commercialism.

We must begin to build up the ornamental part of life—its pleasures, bodily and mental, scientific and artistic, social and individual—on the basis of work undertaken willingly and cheerfully, with the consciousness of benefiting ourselves and our neighbours by it. Such absolutely necessary work as we should have to do would in the first place take up but a small part of each day, and so far would not be burdensome; but it would be a task of daily recurrence, and therefore would spoil our day's pleasure unless it were made at least endurable while it lasted. In other words, all labour, even the commonest, must be made attractive.

How can this be done?—is the question the answer to which will take up the rest of this paper. In giving some hints on this question, I know that, while all Socialists will agree with many of the suggestions made, some of them may seem strange and venturesome. These must be considered as being given without any intention of dogmatising, and as merely expressing my own personal opinion.

From all that has been said already it follows, that labour, to be attractive, must be directed towards some obviously useful end, unless in cases where it is undertaken voluntarily by each individual as a pastime. This element of obvious usefulness is all the more to be counted on in sweetening tasks otherwise irksome, since social morality, the responsibility of man towards the life of man, will, in the new order of things, take the place of theological morality, or the responsibility of man to some abstract idea. Next, the day's work will be short. This need not be insisted on. It is clear that with work unwasted it *can* be short. It is clear also that much work which is now a torment, would be easily endurable if it were much shortened.

Variety of work is the next point, and a most important one.

To compel a man to do day after day the same task, without any hope of escape or change, means nothing short of turning his life into a prison-torment. Nothing but the tyranny of profit-grinding makes this necessary. A man might easily learn and practise at least three crafts, varying sedentary occupation with outdoor—occupation calling for the exercise of strong bodily energy for work in which the mind had more to do. There are few men, for instance, who would not wish to spend part of their lives in the most necessary and pleasantest of all work—cultivating the earth. One thing which will make this variety of employment possible will be the form that education will take in a socially-ordered community. At present all education is directed towards the end of fitting people to take their places in the hierarchy of commerce—these as masters, those as workmen. The education of the masters is more ornamental than that of the workmen, but it is commercial still; and even at the ancient universities learning is but little regarded, unless it can in the long run be made *to pay*. Due education is a totally different thing from this, and concerns itself in finding out what different people are fit for, and helping them along the road which they are inclined to take. In a duly-ordered society, therefore, young people would be taught such handicrafts as they had a turn for as a part of their education, the discipline of their minds and bodies; and adults would also have opportunities of learning in the same schools, for the development of individual capacities would be of all things chiefly aimed at by education, instead, as now, the subordination of all capacities to the great end of "money-making" for one's self—or one's master. The amount of talent, and even genius, which the present system crushes, and which would be drawn out by such a system, would make our daily work easy and interesting.

Under this head of variety I will note one product of industry which has suffered so much from commercialism that it can scarcely be said to exist, and is, indeed, so foreign from our epoch that I fear there are some who will find it difficult to understand what I have to say on the subject, which I nevertheless must say, since it is really a most important one. I mean that side of art which is, or ought to be, done by the ordinary workman while he is about his ordinary work, and which has got to be called, very properly, popular art. This art, I repeat, no longer exists now, having been killed by commercialism. But from the beginning of man's contest with nature till the rise of the present capitalistic system, it was alive, and generally flourished. While it lasted, everything that was made by man

was adorned by man, just as everything made by nature is adorned by her. The craftsman, as he fashioned the thing he had under his hand, ornamented it so naturally and so entirely without conscious effort, that it is often difficult to distinguish where the mere utilitarian part of his work ended and the ornamental began. Now the origin of this art was the necessity that the workman felt for variety in his work, and though the beauty produced by this desire was a great gift to the world, yet the obtaining variety and pleasure in the work by the workman was a matter of more importance still, for it stamped all labour with the impress of pleasure. All this has now quite disappeared from the work of civilisation. If you wish to have ornament, you must pay specially for it, and the workman is compelled to produce ornament, as he is to produce other wares. He is compelled to pretend happiness in his work, so that the beauty produced by man's hand, which was once a solace to his labour, has now become an extra burden to him, and ornament is now but one of the follies of useless toil, and perhaps not the least irksome of its fetters.

Besides the short duration of labour, its conscious usefulness, and the variety which should go with it, there is another thing needed to make it attractive, and that is pleasant surroundings. The misery and squalor which we people of civilisation bear with so much complacency as a necessary part of the manufacturing system, is just as necessary to the community at large as a proportionate amount of filth would be in the house of a private rich man. If such a man were to allow the cinders to be raked all over his drawing-room, and a privy to be established in each corner of his dining-room, if he habitually made a dust and refuse heap of his once beautiful garden, never washed his sheets or changed his table-cloth, and made his family sleep five in a bed, he would surely find himself in the claws of a commission *de lunatico*. But such acts of miserly folly are just what our present society is doing daily under the compulsion of a supposed necessity, which is nothing short of madness. I beg you to bring your commission of lunacy against civilisation without more delay.

For all our crowded towns and bewildering factories are simply the outcome of the profit system. Capitalistic manufacture, capitalistic land-owning and capitalistic exchange force men into big cities in order to manipulate them in the interests of capital; the same tyranny contracts the due space of the factory so much that (for instance) the interior of a great weaving-shed is almost as ridiculous a spectacle as it is a horrible

one. There is no other necessity for all this, save the necessity for grinding profits out of men's lives, and of producing cheap goods for the use (and subjection) of the slaves who grind. All labour is not yet driven into factories; often where it is there is no necessity for it, save again the profit-tyranny. People engaged in all such labour need by no means be compelled to pig together in close city quarters. There is no reason why they should not follow their occupations in quiet country homes, in industrial colleges, in small towns, or, in short, where they find it happiest for them to live.

As to that part of labour which must be associated on a large scale, this very factory system, under a reasonable order of things (though to my mind there might still be drawbacks to it), would at least offer opportunities for a full and eager social life surrounded by many pleasures. The factories might be centres of intellectual activity also, and work in them might well be varied very much; the tending of the necessary machinery might to each individual be but a short part of the day's work. The other work might vary from raising food from the surrounding country to the study and practice of art and science. It is a matter of course that people engaged in such work, and being the masters of their own lives, would not allow any hurry or want of foresight to force them into enduring dirt, disorder, or want of room. Science duly applied would enable them to get rid of refuse, to minimise, if not wholly to destroy, all the inconveniences which at present attend the use of elaborate machinery, such as smoke, stench, and noise; nor would they endure that the buildings in which they worked or lived should be ugly blots on the fair face of the earth. Beginning by making their factories, buildings, and sheds decent and convenient like their homes, they would infallibly go on to make them not merely negatively good, inoffensive merely, but even beautiful, so that the glorious art of architecture, now for some time slain by commercial greed, would be born again and flourish.

So, you see, I claim that work in a duly-ordered community should be made attractive by the consciousness of usefulness, by its being carried on with intelligent interest, by variety, and by its being exercised amidst pleasurable surroundings. But I have also claimed, as we all do, that the day's work should not be wearisomely long. It may be said, "How can you make this last claim square with the others? If the work is to be so refined, will not the goods made be very expensive?"

I do admit, as I have said before, that some sacrifice will be necessary in order to make labour attractive. I mean that, if

we *could* be contented in a free community to work in the same hurried, dirty, disorderly, heartless way as we do now, we might shorten our day's labour very much more than I suppose we shall do, taking all kinds of labour into account. But if we did, it would mean that our new-won freedom of condition would leave us as anxious, listless, and wretched as we are now, which I hold is simply impossible. We should be contented to make the sacrifices necessary for raising our condition to the standard called out for as desirable by the whole community. Nor only so. We should, individually, be emulous to sacrifice quite freely still more of our time and our ease towards the raising of the standard of life. Persons, either by themselves or associated for such purposes, would freely, and for the love of the work and for its results—stimulated by the hope of the pleasure of creation—produce those ornaments of life for the service of all, which they are now bribed to produce (or pretend to produce) for the service of a few rich men. The experiment of a civilised community living wholly without art or literature has not yet been tried. The past degradation and corruption of civilisation may force this denial of pleasure upon the society which will arise from its ashes. If that must be, we will accept the passing phase of utilitarianism as a foundation for the art which is to be. If the cripple and the starveling disappear from our streets, if the earth nourish us all alike, if the sun shine for all of us alike, if to one and all of us the glorious drama of the earth—day and night, summer and winter—can be presented as a thing to understand and love, we can afford to wait awhile till we are purified from the shame of the past corruption, and till art arises again amongst people freed from the terror of the slave and the shame of the robber.

Meantime, in any case, the refinement, thoughtfulness, and deliberation of labour must indeed be paid for, but not by compulsion to labour long hours. Our epoch has invented machines which would have appeared wild dreams to the men of past ages, and of those machines we have as yet *made no use*.

They are called "labour-saving" machines—that phrase commonly used implies what we expect of them; but we do not get what we expect. What they really do is to reduce the skilled labourer to the ranks of the unskilled, to increase the number of the "reserve army of labour,"—that is to increase the precariousness of life among the workers, and to intensify the labour of those who serve the machines (as slaves their masters). All this they do by the way, while they pile up the profits of the employers of labour, or force them to expend those

profits in bitter commercial war with each other. In a true society these miracles of ingenuity would be for the first time used for minimising the amount of time spent in unattractive labour, which by their means might be so reduced as to be but a very light burden on each individual. All the more as these machines would most certainly be very much improved when it was no longer a question as to whether their improvement would "pay" the individual, but rather whether it would benefit the community.

So much for the ordinary use of machinery, which would probably, after a time, be somewhat restricted when men found out that there was no need for anxiety as to mere subsistence, and learned to take an interest and pleasure in handiwork which, done deliberately and thoughtfully, could be made more attractive than machine work.

Again, as people freed from the daily terror of starvation find out what they really wanted, being no longer compelled by anything but their own needs, they would refuse to produce the mere inanities which are now called luxuries, or the poison and trash now called cheap wares. No one would make plush breeches when there were no flunkies to wear them, nor would anybody waste his time over making oleomargarine when no one was *compelled* to abstain from real butter. Adulteration laws are only needed in a society of thieves—and in such a society they are a dead letter.

Socialists are often asked how work of the rougher and more repulsive kind could be carried out in the new condition of things. To atttempt to answer such questions fully or authoritatively would be attempting the impossibility of constructing a scheme of a new society out of the materials of the old, before we knew which of those materials would disappear and which endure through the evolution which is leading us to the great change. Yet it is not difficult to conceive of some arrangement whereby those who did the roughest work, should work for the shortest spells. And again, what is said above of the variety of work applies specially here. Once more I say, that for a man to be the whole of his life hopelessly engaged in performing one repulsive and never-ending task, is an arrangement fit enough for the hell imagined by theologians, but scarcely fit for any other form of society. Lastly, if this rougher work were of any special kind we may suppose that special volunteers would be called on to perform it, who would surely be forthcoming, unless men in a state of freedom should lose the sparks of manliness which they possessed as slaves.

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And yet if there be any work which cannot be made other than repulsive, either by the shortness of its duration or the intermittancy of its recurrence, or by the sense of special and peculiar usefulness (and therefore honour) in the mind of the man who performs it freely. If there be any work which cannot be but a torment to the worker, what then? Well, then, let us see if the heavens will fall on us if we leave it undone, for it were better if they should. The produce of such work cannot be worth the price of it.

Now, we have seen that the semi-theological dogma that all labour under any circumstances, is a blessing to the labourer, is hypocritical and false; that on the other hand labour is good when due hope of rest and pleasure accompanies it. We have weighed the work of civilisation in the balance and found it wanting, since hope is mostly lacking to it, and therefore we see that civilisation has bred a dire curse for men. But we have seen also that the work of the world might be carried on in hope and with pleasure if it were not wasted by folly and tyranny, by the perpetual strife of opposing classes.

It is Peace, therefore, which we need in order that we may live and work in hope and with pleasure. Peace so much desired, if we may trust men's words, but which has been so continually and steadily rejected by them in deeds. But for us, let use set our hearts on it at whatever cost.

What the cost may be, who can tell? Will it be possible to win peace peaceably? Alas, how can it be? We are so hemmed in by wrong and folly, that in one way or other we must always be fighting against them: our own lives may see no end to the struggle, perhaps no obvious hope of the end. It may be that the best we can hope to see is that struggle getting sharper and bitterer day by day, until it breaks out openly at last into the slaughter of men by actual warfare instead of by the slower and crueller methods of "peaceful" commerce. If we live to see that, we shall live to see much; for it will mean the rich classes grown conscious of their own wrong and robbery, and consciously defending them by open violence; and then the end will be near.

But in any case, and whatever the nature of our strife for peace may be, if we only aim at it steadily and with singleness of heart, and ever keep it in view, a reflection from that peace of the future will illumine the turmoil and trouble of our lives, whether the trouble be seemingly petty, or obviously tragic; and we shall, in our hopes at least, live the lives of men: nor can the present times give us any reward greater than that.